

The South African Weather Service (SAWS) is a Section 3(a) public entity under the Ministry of Environment, Forestry and Fisheries (DEFF) and is governed by a Board. The organisation is an authoritative voice for weather and climate related services in South Africa and is a member of the World Meteorological Organisation (WMO) to fulfil a range of international obligations of the government. South African Weather Service (SAWS) strives to be a Weather and Climate Centre of Excellence providing innovative solutions to ensure a weather-smart region, sustainable development, and economic growth.

The South African Weather Service (SAWS) is therefore seeking to appoint an efficient and enthusiastic person to undertake the role of:

Senior Manager: Governance, Risk and Compliance

Salary total package: negotiable

Ref.WS01/062022

Centre: Centurion

Job Summary

Responsible for leading and managing the Governance, Risk and Compliance function of the SAWS to ensure that the organisation complies with all the relevant legislation and prescripts as it delivers on its mandate. The incumbent is also responsible for developing the SAWS' enterprise risk management framework and or the monitoring thereof.

Key performance areas

- Assist the organisation with reviewing and developing good governance practices based on legislation and good industry practice
- Assist with corporate management and strategy development
- Monitor and manage the development and implementation of policy and procedures and ensure alignment to relevant legislation.

- Assist the organisation as it embeds a governance culture through promoting and acting as a champion regarding ethical conduct to balance the interest of the entity and its stakeholders
- Develop and review the SAWS' risk enterprise risk management framework that will identify internal and external risks, threats, and vulnerabilities
- Identify, evaluate, catalogue, prioritise and manage risk
- Lead with the development and implementation of the SAWS' BBBEE strategy.
- Development of tools and methodologies to track and measure the effectiveness of the BBBEE initiatives by various departments and ensuring that annual targets are met.
- Prepare monthly/quarterly and ad-hoc reports on the BBBEE implementation plan against targets.
- Manage the SAWS' annual BBBEE verification and certification processes.
- Collaborate with internal audit, legal and other internal and external stakeholders to facilitate and support effective risk control measures.
- Provide compliance assurance to the relevant management teams/Group risk management committee/Audit committee/social, ethics and risk committee and the Board.
- As a member of the MANCO Team, contribute to the formulation and implementation of SAWS strategy.
- Develop and monitor compliance universe for all relevant functions in the organisation
- Ensure compliance with laws and policies and establish relevant controls
- Monitor new and amended legislation
- Conduct regular training and awareness and consequence sessions on legislation / policy
- Conduct or direct internal investigations of non-compliance
- Conduct regular audits for ensuring compliance and improvement
- Manage PAIA and POPIA compliance

Requirements:

- Post Graduate qualification in Corporate Governance/Auditing/Risk Management.
- At least 10 years' experience in corporate governance/auditing/risk management, 5 years of which must have been at managerial level. (Public sector experience would be an added advantage).
- Knowledge and understanding of legal principles and ability to interpret legislation.

- Proven track record in building and leading highly successful and motivated teams with at least 3 years of experience.
- At least 5 years' experience in working with and reporting to governance structures e.g., EXCO, Board, etc.).

Please Note:

Enquiries for the above-mentioned positions must be directed to: Mr Lukhanyo Ziwele, at Tel. (012) 367 6214.

Register as user on our website using this link: <https://www.weathersa.co.za/home/vacancies> to apply for the above position and upload your (Comprehensive CV with certified copies of qualifications).

Closing Date: 24 June 2022

Note: Recruitment Agency applicant submissions will not be considered

Preference will be given to People living with disabilities in line with SAWS EE targets. This is an EE position and preference will be given to females, Africans, Indians and Coloureds (AIC). Correspondence will be limited to short listed candidates only. Candidates who have not been contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful. The organisation reserves the right not to fill this position. The South African Weather Service is an equal opportunity employer.



Record Reference

HCM-ADVERT-SM: GRC 2022