



**Amendments to the
2020/2021 Annual Performance Plan
of the
South African Weather Service**

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Revision: 2020/21 Annual Performance Plan

PROGRAMME 2: RESEARCH AND INNOVATION

Purpose: Develop Meteorological Solutions to inform wise socio-economic choices.

OUTCOME: LIVES AND PROPERTY PROTECTED AGAINST METEOROLOGICAL-RELATED RISKS

OUTPUT	OUTPUT INDICATOR	ANNUAL TARGET 2020/21	REVISED ANNUAL TARGET	QUARTERLY ACTIVITIES FOR THE REVISED ANNUAL TARGET	MOTIVATION FOR REVISION OF ANNUAL TARGET
Enhanced meteorological related body of knowledge	Number of Research outputs (Journal articles, conference papers, etc.)	47 Research outputs	30 Research outputs	Q2: 10 Research outputs	A significant portion of Research outputs is attributed to Peer-Reviewed Conference Papers presented at platforms such as the South African Society for Atmospheric Sciences (SASAS). Envisaged conferences have been cancelled and deferred to next year due to COVID-19, leaving only Publications and Thesis to target for the year.
				Q3: 10 Research outputs	
				Q4: 5 Research outputs	

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PROGRAMME 3: INFRASTRUCTURE AND INFORMATION SYSTEMS

Purpose: Upgrade, Expand and Optimise Infrastructure.

OUTCOME: LIVES AND PROPERTY PROTECTED AGAINST METEOROLOGICAL-RELATED RISKS

OUTPUT	OUTPUT INDICATOR	ANNUAL TARGET 2020/21	REVISED ANNUAL TARGET	QUARTERLY ACTIVITIES FOR THE REVISED ANNUAL TARGET	MOTIVATION FOR REVISION OF ANNUAL TARGET
Optimal core technological capability	Percentage of GAW infrastructure availability	90% GAW infrastructure availability	85% GAW infrastructure availability	Q2 - Q4: 85% GAW infrastructure availability.	The 90% target is unachievable in the prevailing COVID-19 conditions and effects thereof.
Optimal core technological capability	Percentage of Priority Areas Air Quality Stations available on SAAQIS meeting minimum data requirements	85% priority areas air quality stations available on SAAQIS meeting minimum data requirements	75% priority areas air quality stations available on SAAQIS meeting minimum data requirements	Q2 - Q4: 75% priority areas air quality stations available on SAAQIS meeting minimum data requirements	SAWS inability to effect equipment / instrument repair or replacement during the lockdown has led to extremely low data recovery.

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PROGRAMME 4: ADMINISTRATION (INCLUDING CORPORATE AND REGULATORY SERVICES)

Purpose: Provide leadership, strategic, centralised administration, executive support, corporate services and, facilitate effective cooperative governance, international relations and environmental education and awareness.

OUTCOME: ORGANISATIONAL SUSTAINABILITY

OUTPUT	OUTPUT INDICATOR	ANNUAL TARGET 2020/21	REVISED ANNUAL TARGET	QUARTERLY ACTIVITIES FOR THE REVISED ANNUAL TARGET	MOTIVATION FOR REVISION OF ANNUAL TARGET
Internal excellence achieved within the organisation	Current ratio for Liquidity	1.5 Liquidity Ratio	0.6 Liquidity Ratio	Q2 - Q4: 0.6 Liquidity Ratio	Regulated and non-regulated commercial revenue for 2020/21 is negatively impacted due to COVID-19 effects to industries such as aviation which contributes significantly to the SAWS Revenue.
	Level of BBBEE	BBBEE Level 6 achieved	BBBEE Level 7 achieved	Q2: N/A	Expenditure on Bursaries and training spend has been reduced as a response to constraints brought about by COVID-19.
				Q3: N/A	
				Q4: BBBEE Level 7 achieved	
	Growth in Commercial revenue	R39.18 mil commercial revenue (unregulated)	R19.1 mil commercial revenue (unregulated)	Q2: R4.79 mil commercial revenue	A reduction in non-regulated revenue generation is anticipated due to COVID-19.
				Q3: R4.79 mil commercial revenue	
				Q4: R4.79 mil commercial revenue	
Percentage of Workplace Skills Plan (WSP) targets met	95% WSP targets met	75% WSP targets met	Q2: 30% WSP targets met	Expenditure on training initiatives is being reduced in response to COVID-19.	
			Q3: 60% WSP targets met		
			Q4: 75% WSP targets met		
Percentage rating of External stakeholder perception	85% stakeholder perception rating	Removed annual target from 2020/21 Annual Performance Plan	N/A	Deferred to following year due to budget constraints.	